

2015 Bills Affecting State Employees

(This list does not include position specific information. For a full list of bills passed by the 2015 Legislature and approved by the Governor, please visit the Nevada Legislature's website at: <http://leg.state.nv.us/Session/78th2015/>)

Bill #	Brief Description (Please reference the bill for complete information.)	Effective Date
AB 24	Travel charge cards - Authorizes payroll offsets to recover delinquent balances on state-issued travel charge cards.	10/1/15
AB 47	Criminal history records - Provides for the establishment within the Central Repository for Nevada Records of Criminal History of a service to conduct a name-based search of records of criminal history of an employee, prospective employee, volunteer or prospective volunteer; and providing other matters properly relating thereto.	5/25/15
AB 60	Investigations of public officer or employee ethics - Provides that within 45 days after the Ethics Commission receives a third-party request for an opinion regarding the conduct of a public officer or employee, the Commission shall determine whether it has jurisdiction concerning the request, unless the public officer or employee waives the time limit. If the Commission determines that it has jurisdiction concerning the request, the Executive Director must complete the investigation and make a recommendation regarding the request within 70 days after the jurisdictional determination, unless the public officer or employee waives the time limit. Additionally, it revises provisions related to confidentiality and clarifies the factors that the Commission may consider.	5/27/15
AB 157	Service animals and service animals in training - Makes certain provisions relating to service animals and service animals in training applicable only when the animal is a dog or a miniature horse; revises provisions governing the use of a service animal by a person with a disability; allows an employer to determine whether it is reasonable to allow an employee to keep a service animal that is a miniature horse at the place of employment; allowing a place of public accommodation or common carrier to determine whether it is reasonable to admit a service animal or service animal in training that is a miniature horse; and providing other matters properly relating thereto.	10/1/15
AB 162	Peace officers - Authorizes certain peace officers to wear a portable event recording device while on duty; requires certain law enforcement agencies to adopt policies and procedures governing the use of portable event recording devices; provides that, with certain limitations, records made by portable event recording devices are public records; exempts the use of portable event recording devices from the provisions governing the interception of certain communications; exempts the use of portable	1/1/16

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	event recording devices upon certain property; and provides other matters properly relating thereto.	
AB 388	Military service pay - Clarifies and amends the statute that requires a public officer or employee who is an active member of the National Guard or a reserve component of the Armed Forces of the United States to be relieved from his or hers duties as a public officer or employee to serve under orders for training and deployment for 15 days in a 12-month period without loss of the employee's state compensation. Additionally if the employee's schedule includes a Saturday and/or Sunday the employee will be relieved from his or her duties to serve under orders for training that is scheduled on a Saturday or Sunday. If the employee's military pay is less than his or her state pay, the employee will be eligible to receive just the difference between his or her state pay and military pay. It also provides other matters properly relating thereto.	7/1/15
AB 436	Longevity pay - Eliminates longevity pay for state employees.	6/9/15
AB 466	Payroll deductions - Authorizes payroll deductions for loans to state officers or employees from the Renewable Energy Account.	6/4/15
AB 489	Employee pay - Establishes the maximum allowed salaries for certain employees in the classified and unclassified service of the state and makes appropriations for a 1% increase in the salaries of certain classified, unclassified and nonclassified state employees effective on July 1, 2015 and 2% percent effective on July 1, 2016.	7/1/15
SB 26	Withholding of pay - Authorizes the State Controller to withhold income from the wages of a person who owes a debt to a state agency after a judgment has been obtained against the person; requires the Administrator of the Employment Security Division of the Department of Employment, Training and Rehabilitation to furnish certain records to the State Controller upon request; and providing other matters properly relating thereto.	5/6/15
SB 62	Employment - Authorizes the Personnel Commission to adopt certain regulations governing the employment, promotion, dismissal, demotion or suspension of state employees; authorizing the Commission to adopt certain regulations relating to state employees with disabilities and applicants for positions affecting public safety; and making various other changes relating to the State Personnel	7/1/15 and 1/1/16 depending upon the

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	System.	section of the bill.
SB 83	Report of abuse, fraud, or waste - The state has set up a telephone hotline at which a person may report to the Division of Internal Audits concerns relating to abuse, fraud or waste with respect to public money received and used by an Executive Branch agency or certain contractors. This amendment designates as confidential any information reported through the telephone hotline, including the identity of the person who reported the information. It also prohibits the Division from disclosing the confidential information with certain limited exceptions. Additionally it requires the Division to perform a review upon receipt of any information reported and prepare a report of its findings from the review.	5/6/2015
SB 153	Workers' compensation - Revises the circumstances under which certain occupational diseases are conclusively presumed to arise out of and in the course of employment; limiting the compensation to which a person is entitled to receive for certain occupational diseases; and providing other matters properly relating thereto.	Sections 2, 3 and 6 of this act became effective June 8, 2015. Sections 1.5, 2.5 and 3.5 of this act become effective on January 1, 2017.
SB 197	Forged or fraudulent liens - Prohibits a person from filing, registering, recording or presenting, in any public office, a lien or other encumbrance against the property of a public officer, candidate for public office, public employee or participant in an official proceeding or a member of the immediate family of such persons, if the lien or encumbrance is forged or fraudulently altered, contains a false statement of material fact or is filed, registered, recorded or presented in bad faith for the purpose of harassing	10/1/15

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	or defrauding such persons. Additionally it provides for punishment and fines if such action occurs.	
SB 231	Controlled substances - Limits the amount of a controlled substance that certain providers of health care may dispense to an injured employee; revises provisions related to the time that an insurer has to pay a bill submitted by a provider of health care; revises provisions relating to injured employees who were injured while intoxicated or under the influence of a controlled or prohibited substance; and providing other matters properly relating thereto.	1/1/16
SB 232	Workers' Compensation – Revises various provisions of the Nevada Industrial Insurance Act, which provides for the payment of compensation to employees who are injured or disabled as the result of an occupational injury.	1/1/16
SB 307	Gifts and financial disclosure - Revise provisions regulating gifts to public officers and candidates for public office; revises provisions governing financial disclosure statements filed by public officers and candidates; providing penalties; and providing other matters properly relating thereto.	1/1/16
SB 406	Public retirement systems - Provides that certain members of public retirement systems who are convicted of or plead guilty or nolo contendere to certain felonies forfeit, with limited exceptions, all rights and benefits under the relevant system; amends the amount of postretirement increases for persons who become members of public retirement systems on or after July 1, 2015; provides an additional benefit option for a surviving spouse or survivor beneficiary of a police officer or firefighter killed in the line of duty or other member killed in the course of employment, judicial service or legislative service on or after July 1, 2013; amends the age of eligibility to receive retirement benefits for persons, other than police officers or firefighters, who become members of the Public Employees' Retirement System or Judicial Retirement Plan on or after July 1, 2015; revises provisions relating to the calculation of the years of service of certain members of the Public Employees' Retirement System, the Judicial Retirement Plan and the Legislators' Retirement System; provides, with limited exceptions, that the purchase of service credit cannot be used to reduce the number of years of service a member of each respective retirement system must earn to retire with an unreduced benefit; limits the amount of compensation that may be used to determine retirement benefits for persons who become	7/1/15

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	members of public retirement systems on or after July 1, 2015; revises the formula for calculating retirement allowances for persons who become members of certain public retirement systems on or after July 1, 2015; clarifies that the term "spouse" includes a domestic partner for purposes of eligibility for survivor benefits from a public retirement system; removes the expiration date of certain provisions relating to retired public employees who fill positions for which there are critical labor shortages; and provides other matters properly relating thereto.	
SB 472	Employee health benefits - Revises provisions governing the eligibility of newly hired public officers and employees for participation in the Public Employees' Benefits Program; and providing other matters properly relating thereto.	7/1/15
SB 513	Employee health benefits - Revises provisions relating to the subsidy paid for benefits for certain state employees who return to work for the state after a break in service; establishing for the 2015-2017 biennium the subsidies to be paid to the Public Employees' Benefits Program for insurance for certain active and retired public officers and employees; and providing other matters properly relating thereto.	7/1/15